

Posted: September 7, 2017

**POSITION ANNOUNCEMENT
All Qualified Applicants May Apply**

RADIOLOGIC TECHNOLOGY (RADT) INSTRUCTOR AND PROGRAM DIRECTOR

Wenatchee campus. This is a full-time, tenure-track faculty position on a 175-day contract. This position may include day and evening courses and is scheduled to begin winter quarter (January 2018).

The Wenatchee Valley College Radiologic Technology Program is seeking a highly motivated, energetic and visionary program instructor. The program currently serves students throughout the Northwest and has achieved high benchmarks for success.

The program has a state-of-the-art facility that has four energized imaging rooms; two DR rooms, one Digital fluoroscopy with CR imaging, and one CR room. There are also two Shimatzu portables.

Wenatchee Valley College consists of a team that values excellence in all pursuits related to the core college mission of serving educational and cultural needs of communities and residents throughout the service area. The college seeks to employ professionals who are as passionate about service to students and the teaching-learning process. It seeks individuals who are involved in the community and understand that transformative learning occurs in a wide variety of circumstances with tailored approaches that expand students' views of the world. In its approach to educating the students it serves, the college is committed to creating an environment that is dynamic and flexible, as well as reasoned and responsible,

Faculty at WVC respect and work effectively with diverse students, colleagues, staff and others in a campus climate that promotes innovative teaching, quality scholarship, a diverse learning environment, and equitable access and educational achievement for all students.

The college is committed to diversity and inclusion; the regional student body is 55 percent students of color, including 44 percent Latino, and the college district includes part of the reservation of the Colville Confederated Tribes. Wenatchee Valley College is designated as a Hispanic serving institution. Women, members of underrepresented groups, military veterans, and bi- and multi-lingual candidates are strongly encouraged to apply.

GENERAL RESPONSIBILITIES:

The program director of the radiologic technology program (RADT) in cooperation with Wenatchee Valley College administration is responsible and accountable for ensuring the fulfillment of curricular goals and objectives while maintaining full accreditation through the Joint Review Committee on Education in Radiologic Technology (JRCERT). These responsibilities require leadership in both academic and workforce areas. The program director has the following general responsibilities:

- Assure effective program operations.
- Oversee ongoing program assessment.
- Participate in budget planning.
- Maintain current knowledge of the professional discipline and educational methodologies through continuing professional development.
- Provide the leadership role in the continued development of the program.
- Assure that student admissions are in accord with published practices;
- Develop and evaluate college policies and procedures related to the program; orient students annually.
- Provide timely, appropriate and educationally valid clinical experiences for each admitted student.
- Oversee curriculum development; assure appropriate level and current content of objectives and instruction.
- Work with and develops an effective working relationship with the RADT Advisory Committee to ensure a high-quality program.
- Assure sponsoring institution's policies safeguard the health and safety of students.
- Documents that the program's energized laboratories are in compliance with applicable state and/or federal radiation safety laws.
- Establish and maintain affiliation agreements with clinical settings.
- Comply with requirements to achieve and maintain JRCERT accreditation.

SPECIFIC RESPONSIBILITIES as a faculty member (including but not limited to):

- Instruct first and second year students in the RADT program, as assigned on the class schedule.
- Ensure students are thoroughly prepared for taking the national registry examination (ARRT) and for employment.
- Work with program faculty, administration and staff to help the college maintain accreditation with the Northwest Commission on Colleges and Universities (NWCCU).
- Work with program faculty, staff and administration to establish the program schedule.
- Maintain records and submit written reports as required by the college.
- Address student incidents, failures and issues.
- Participate actively in the development, implementation, and monitoring of practices that promote a safe laboratory/learning environment.
- Perform other related duties as assigned.

Additional responsibilities of the position include but are not limited to: curriculum development; scheduled office hours; participation in department meetings, college committees and task groups; assessment of learning outcomes; advising of students for degree and career success; and other duties as assigned by the administration. Prepares and maintains course outlines and objectives, instructs and evaluates students, and reports progress. Maintains appropriate expertise and competence through continuing professional development.

MINIMUM QUALIFICATIONS:

- Bachelor's degree with significant progress towards a Master's degree.
- Is proficient in curriculum design, program administration, evaluation, instruction, and academic advising.
- Three-year's clinical experience in diagnostic imaging as ARRT RT (R).
- Two years of experience as an instructor in a JRCERT accredited program.
- Current American Registry of Radiologic Technologists (ARRT) certification and registration and unrestricted state license for Washington state.

DESIRED QUALIFICATIONS:

- Master's degree.
- Experience in working with students via distance education modalities (i.e., online and/or ITV).
- Certification in a specialty area in the imaging sciences.
- Demonstrated ability to foster excellent teamwork in a radiologic technology education program.
- Experience in obtaining accreditation and preparing a self-study.
- Ability to communicate in a friendly and effective manner.

GENERAL QUALIFICATIONS:

Wenatchee Valley College seeks faculty who will help move the college into the future. We see our role as assisting students to achieve their individual goals and to serve the community and its needs for an educated workforce. We expect all faculty to strive for excellence both in the classroom and in their broader role as cooperative members of the college. Beyond the stated minimum and desirable qualifications, the following abilities are important to fulfilling our mission and goals:

- Mastery of discipline, demonstrated through earned degrees, continued professional education, employment in the field, and other relevant education and experience.
- Teaching skills, demonstrated through prior teaching assignments, graduate teaching assignments, professional training and other relevant experience.
- Knowledge, understanding and support of the mission and purpose of a comprehensive community college.
- Flexibility to anticipate and adapt to the dynamically changing arena of American postsecondary education, including the ability to perceive opportunities and to assist the college in moving in new directions as student needs change.
- Superior oral and written communication skills.
- Technology literacy.
- Commitment to working effectively with students, colleagues, staff and a district community who represent a broad spectrum of ages, abilities, ethnicity, and educational, economic and cultural backgrounds.

SALARY AND BENEFITS:

Salary is determined by placement on the Wenatchee Valley College full-time faculty schedule (\$46,916 to \$55,650, 9-month, 175-day contract). This is a four-quarter program that receives an additional contract the extra fourth-quarter. Benefits include medical and dental coverage, life insurance, long-term disability, personal holidays, sick leave and a retirement plan.

APPLICATION PROCEDURE:

Applicants must submit all of the following (e-mail submission is preferred):

- A cover letter that describes your interest in the position and addresses how you meet the minimum and desired qualifications.
- A complete WVC application for employment (available on our website or human resources office).
- A faculty supplemental application (available on our website or human resources office).
- A current CV/resume.
- Transcripts of all postsecondary education (unofficial are fine).
- The names, email addresses and phone numbers of four individuals qualified to assess your work-related experience and your ability to perform the duties specified for this position.

*It is your responsibility to submit all required application materials before the deadline. Please do not send portfolios or other unsolicited materials. They will not be shared with the screening committee and cannot be returned to you. Only finalists may be asked to send additional materials. **We do not accept faxed application materials.***

Application materials may be requested from and returned to:

**Wenatchee Valley College
Human Resources
1300 Fifth Street
Wenatchee, WA 98801
(509) 682-6440
TDD (509) 682-6837/(509) 682-6853
Email: jobs@wvc.edu
Web site: <http://www.wvc.edu/jobs>**

Assistance will be made available in the application and pre-employment screening processes for applicants with disabilities that request such assistance in advance.

Corrected or extended notices for this recruitment will be posted on the human resources webpage.

SELECTION PROCEDURE:

A screening committee will review only complete applications. Preliminary screening of complete applications will begin **October 5, 2017**, and continue until the position is closed. A limited number of applicants who meet the needs of the position and the college will be interviewed.

As a part of the interview, the applicant will be required to demonstrate for the screening committee a 15-minute teaching session.

REIMBURSEMENT:

Candidates called for interview *may* be reimbursed up to \$500 to help defray costs (inquire about details).

CONDITION OF EMPLOYMENT:

In compliance with the Immigration and Naturalization Act, proof of authorization to work in the United States will be required at the time of hire.

Membership in the WVC Association for Higher Education or payment of a representation fee is required.

Prior to a new hire, a background check including criminal record history will be conducted. Information from the background check will not necessarily preclude employment but will be considered in determining the applicant's suitability and competence to perform in the position.

Wenatchee Valley College is an equal opportunity employer